



# KROLL ONTRACK®

Kroll Ontrack is a technology software and services company serving both the Data Recovery and Legal Technologies markets. As the world's largest Data Recovery company, Kroll Ontrack boasts international in-lab services with clean room facilities as well virtual on-site services through Remote Data Recovery. Kroll Ontrack's Legal Technology group (Electronic Discovery, Paper Discovery, Computer Forensics) assists attorneys, businesses and investigators with the collection, organization and preparation of data for review and analysis in legal matters, regulatory filings, and investigations.

We are seeking a candidate for a position of:

## Software Development – Project Manager Katowice

### **Job Description:**

This position is responsible for the management of a software development team which will maintain and develop Kroll Ontrack product families, service businesses and/or infrastructure as well as the real time support customization of said applications, primarily in a Microsoft development environment. The individual will be responsible for people management, project management, decision-making and leadership for a development team. This person will be responsible for project plan and assigning project resources, assist with design issues, hold weekly project status meetings, and ultimately ensure quality deliverables on time and within or under budget.

### **Responsibilities:**

- Participate in and develop strategies for the performance management of a high performing yet emerging engineering staff (including work planning, expectation setting, career development, monitoring and periodically evaluating, dealing proactively with underperformers and rewarding strong performers).
- Technical coaching and mentoring, challenging the team to develop their technical abilities while maintaining close team relationships.
- Direct and control work across multiple project teams, provide technical and analytical guidance to project teams, recognize issues and risks and make informed timely decisions.
- Project planning and project management, leading technical projects from concept to implementation via resource allocation, capacity planning, scheduling, issue resolution, performance requirements and productivity tracking. Conform to shifting priorities, demands, and timelines through analytical and problem-solving capabilities.
- Ability to recognize and anticipate problems to mitigate their negative effect.
- Create a culture that aligns with the overall organization's culture yet supports the unique needs of being a remote office.
- Demonstrate a passion for their work, contributing to our continuing success and growth via self motivation and the ability to take direction.

### **Requirements:**

- Minimum of five (5) years experience in the Software Industry (development / designing).
- Minimum two (2) years of performance management within a Software Development environment.
- Minimum two (2) years of project management experience delivering high-performance products.
- Strong verbal, written and interpersonal skills, Fluent English is required.
- Experience working with and participating in budgetary processes.
- Proven knowledge of project management principles, practices, techniques, and tools.
- Strong understanding of the Software Development Life Cycle, including an aptitude for understanding software architecture.
- Skills in organizing resources and establishing priorities.
- Dedicated to effective teamwork with a natural aspiration for excellence.
- Minimal travel will be required.
- Prior experience working with western companies is a plus.
- Prior experience in a matrix management organization is a plus.

### **We offer:**

- International working environment for a worldwide leader in Data Recovery, Computer Forensics, Electronic Discovery and Legal Technologies
- Involvement in advanced, best in class technology solutions
- Comfortable work environment
- Friendly, fast paced atmosphere
- Open-minded team of creative, innovative, software engineering driven colleagues
- Professional-growth opportunities

If you meet the requirements we are looking for please send your resume and cover letter in English to:

[praca@krollontrack.pl](mailto:praca@krollontrack.pl)

Please include the following statement in your application: I hereby authorize you to process my personal data included in my job application for the needs of the recruitment process (in accordance with the Personal Data Protection Act 29.08.1997 Dz.Ust. nr 133 poz. 833).